



Environmental Policy V3

Purpose

Manawa Energy is committed to managing its operations in a legally compliant and environmentally responsible manner. This environmental policy outlines how Manawa Energy will achieve its commitments.

1 Scope

This is a Manawa Energy Energy “Manawa Energy” wide policy that extends across all Manawa Energy Energy business units and its wholly owned subsidiaries. It applies to all Manawa Energy Energy employees, directors, consultants, and contractors. For the purposes of this Policy, we refer to these groups of people as “our people”.

2 Environmental Policies

1. To comply with relevant legal environmental obligations of the jurisdictions in which we operate;
2. To ensure our activities do not lead to environmental pollution in the areas in which we operate;
3. To promote the continual improvement of environmental performance and environmental awareness;
4. To understand how our business activities impact on the environment and our stakeholders and to respond appropriately;
5. To train and support our people to carry out activities in an environmentally responsible manner.

In meeting these policies, Manawa Energy will:

Establish measurable targets that are acted upon, regularly monitored, reported and reviewed.

Ensure that this Environmental Policy is communicated to all employees, contractors, and is made publicly available.

3 Breach of Policy

Any breach of this policy will be investigated and may result in changes to systems and processes. In the event of serious misconduct disciplinary action consistent with Manawa Energy's Disciplinary Policy may occur.

Signed

David Prentice, Chief Executive

Date:

Policy Revision history

Date	Version	Policy	Policy Steward	Approved By
May 2018	3.0	Environmental Policy	Environmental & Regulatory Services Manager	Chief Executive